Privacy Notice regarding Management Briefing as a Video Meeting

（1）Personal Information Handling Business Operator

Name： PHC Holdings Corporation
Address： 15F DAI-ICHI LIFE HIBIYA FIRST 1-13-2 Yurakucho, Chiyoda-ku, Tokyo, Japan
Representative of Corporation： Kyoko Deguchi, President, Representative Director

（2）Purposes of Processing your Personal Data

We process your personal data for the following purposes:

- To accept your participation in the Management Briefing;
- To record Q&A session;
- To post invitations to the other IR events

（3）Outsourcing Processing of your Personal Data

We may outsource the processing of all or any of your personal data to our vendor when required in pursuing the above objectives.

（4）Sharing your Personal Data

We do not share your personal data with anyone, except for the case with your prior consent or required by laws and regulations.

（5）International Transfer of your Personal Data

Our Management Briefing will be conducted as a video meeting under a system provided by OpenExchange Inc., a cloud service provider in Massachusetts, USA. Therefore we need to transfer your personal data to USA, where your personal data may be under different level of data protection from that prevails in Japan.
When personal data is transferred to a third party in the country outside Japan, the respected law in Japan requires the data handling operator to provide the information designated by law to the data providing person and to obtain a consent from that person. The information the law requires us to provide with regards to the transfer of your personal data to USA for this Management Briefing includes the following;

① Name of the country :

The United States of America

② Information of laws and systems of the country regarding the personal data protection :
Please refer to this website (Link) published by the Personal Information Protection Commission (Japanese only).

③ Information regarding the data protection safeguards implemented by the third party :
This cloud service provider implements the data protection safeguard measures which are equivalent to those required by laws for personal information handling business operators in Japan, but except for the following:

- Since this cloud service provider does not operate a physical data center by itself, there is no internal policy which restricts physical access by unauthorized personnel to facilities and protected information assets.

(6) Exercising Your Right or Lodging a Complaint

Upon your request and within the scope permitted by the data protection law in Japan, we respond to your request including (a) to disclose the personal data we hold about you; (b) to notice the purpose of use about your personal data; (c) to correct, add or delete any inaccurate personal data we hold about you; (d) to delete or stop the use of personal data we hold about you; (e) to stop the data sharing to/from the third party about your personal data; (f) to disclose a record of the data sharing with the forementioned third party about your personal data; and (g) the safeguards measures we have implemented to protect your personal data. We may ask you for additional information to confirm your identity before responding to your request. You can inquire or lodge a complaint about the handling your personal information to below.

Investor Relations & Corporate Communications Department, PHC Holdings Corporation
Phone : +81 3 6695 9938
Email: phc-cp@gg.phchd.com

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